

**OFFICIAL**



**Australian Government**  
**Australian Commission for  
Law Enforcement Integrity**

# Corruption Prevention Strategy

2021-24

**OFFICIAL**

## Corruption prevention is one of the Integrity Commissioner's core functions, and essential to ACLEI's vision, purpose and objectives

ACLEI's vision is to ensure trusted Commonwealth law enforcement agencies (LEAs) where corruption is prevented and exposed

ACLEI's purpose is to make it more difficult for corruption in designated LEAs to occur and remain undetected

ACLEI's objective is to provide assurance to the Australian Government that LEAs and their staff act with integrity by detecting, investigating and preventing corruption

Corruption prevention is one of 4 key activities we undertake to deliver on our purpose and objective, and is one of the IC's functions under the LEIC Act.  
We prevent corruption through:

Identifying and disseminating information on corruption vulnerabilities and risks to partner agencies and the public, including through training and outreach

Providing tailored assistance to LEAs to detect corrupt conduct and mitigate risks

Specialist projects on emerging corruption threats and innovative approaches to prevention

Engaging with the Australian Parliament, agencies and the public – to provide assurance and to deter others from engaging in corruption

# The Corruption Prevention team works closely across ACLEI to deliver our outcomes

## People & Culture / Finance, Property & Security

- Support ACLEI's integrity framework, ensuring we are an exemplar in terms of corruption prevention and integrity practices

## Legal

- Manage and advise on legal risk associated with investigations and administrative outcomes under the LEIC Act
- Prepare s54 LEIC Act reports on ACLEI investigations, which include corruption prevention observations

## Intake & Assessments

- Through referrals and notifications, and the assessments process, identification of vulnerabilities within agencies and communication of specific risks and prevention advice in relevant correspondence, as appropriate.

## Operations Support, Coordination and Agency Investigations

- Engage with agencies on the investigations they are undertaking alone and identify opportunities to intervene early to prevent and mitigate corruption risk, as part of the quarterly review process
- Contribute to the identification of trends and vulnerabilities identified through s66 LEIC Act agency investigation reports

## Corruption Prevention

- Provide corruption prevention (CP) policy advice and products to strengthen agency integrity frameworks and position ACLEI as an integrity leader
- Contribute to the identification of trends and vulnerabilities, including through corruption prevention observations in reports under s54 of the LEIC Act
- Is the ACLEI coordination point for training resources, agency feedback surveys and a forward calendar of integrity outreach
- Support ACLEI's contribution to APS, Australia-wide and international integrity and anti-corruption policy development



## Strategic Intel & Data Analysis

- Deliver intelligence and insight through targeted intelligence and data analysis projects which contribute to identifying ongoing corruption vulnerabilities and trends
- Work collaboratively with CP to help produce CP projects through the provision of data and intelligence

## Governance and Engagement

- Support ACLEI's engagement with government and the Parliament, ensuring that ACLEI's work detecting, investigating and preventing corruption is transparent and accountable
- Support corruption prevention awareness raising through expert media and communications support

## Operations teams

- Through investigation of individual cases, identification of vulnerabilities within agencies

# Our corruption prevention work has value for a range of stakeholders

## Within ACLEI:

- Our understanding of corruption vulnerabilities, trends, and prevention best practice and our corruption prevention observations inform our internal integrity framework, by applying the 'glass house test'

## LEIC Act agencies:

- We design targeted corruption prevention advice and activities to assist LEIC Act agencies to address corruption risks and vulnerabilities identified through our investigations

## Other APS Agencies:

- Our objective is to share corruption risks and prevention insights broadly across the APS

## State and Territory Integrity Agencies:

- We share the corruption prevention work of State and Territory integrity agencies at a Commonwealth level
- We undertake joint projects (e.g. APSACC 2022) and share approaches

## Commonwealth Integrity Agencies:

- We partner with other Commonwealth integrity agencies to amplify the impact of our respective integrity work and disseminate our insights into corruption risks and vulnerabilities

## International anti-corruption fora and foreign anti-corruption agencies:

- We engage in international anti-corruption fora to share good practices in corruption prevention and contribute to the development of integrity policy and best practice

# Over the next 3 financial years, our CP efforts will focus on delivering the following outcomes:

## 2021-22: Building ACLEI capability and capacity

Building the Corruption Prevention Team.

Refining our internal processes for contributing to and drawing insights from investigations, intelligence and data.

Establishing and maintaining strong stakeholder relationships, including refreshing and refocusing the Corruption Prevention Community of Practice and building strong relationships with key agencies across the APS.

Building our understanding of agency needs and practices.

**Our thematic focus is on misuse of information, corruption in contracting out to service providers, ongoing employment suitability and grooming.**

## 2022-23: Developing benchmarks and best practice

Benchmarking integrity principles and maturity levels to develop a baseline for our future corruption prevention work (Integrity Principles Project).

Delivering regular learning and development and awareness raising sessions for agencies and coordinating broader ACLEI outreach.

Building an online library of integrity resources.

Contributing to APSACC 2022, G20 Anti-Corruption Working Group, OECD, APEC and UN integrity bodies.

Working in partnership with key APS agencies to disseminate corruption risk and prevention learnings more broadly across the public sector.

**Our thematic focus will be informed by trends and vulnerabilities identified in the previous year and will include employment and ongoing suitability, managing conflicts of interest and procurement.**

## 2023-24: Embedding and amplifying our learnings

Continuing to deliver regular corruption prevention outreach, alongside targeted projects.

Supporting agencies to implement integrity best practice and assess maturity.

Leveraging our links with other APS agencies to support improved integrity frameworks and better understanding of corruption vulnerabilities across the public sector.

Maturing the measures we apply to assess the impact of our corruption prevention work.

**Our thematic focus will be determined based on trends identified during the previous 2 years and agency needs as identified in an annual survey.**

# We deliver on our outcomes through a mix of activities

Identifying and disseminating **information on corruption vulnerabilities and risks** to partner agencies and the public

- For example, through corruption prevention observations in reports under s54 of the LEIC Act, regular vulnerabilities briefs and coordinating ongoing ACLEI outreach and training

Providing **tailored assistance to and engagement with** agencies and the public, to detect and mitigate corrupt conduct, and to provide assurance

- For example, following active investigations to assist agencies to mitigate ongoing corruption risks and hosting the Corruption Prevention Community of Practice.

Delivering **specialist projects** on emerging corruption threats and innovative approaches to prevention

- For example, curating and developing resources on priority themes to assist agencies to address emerging issues or enhance the effectiveness of their corruption prevention efforts

**Engaging** with the Australian Parliament, and Australian and international integrity fora to contribute to the development integrity policy and best practice

- For example, by contributing to Parliamentary inquiries and international fora such as the G20, OECD, UN and APEC.

**Creating** partnerships with other Commonwealth initiatives in order to amplify our corruption prevention and integrity expertise/learnings across the public sector

- For example, hosting / contributing to APSACC, developing joint projects / workshops / messaging, leveraging other agencies to promote ACLEI initiatives (and vice versa)

**Our overarching CP priorities are aligned with ACLEI's strategic direction, and take into account the needs of our agencies and identified corruption vulnerabilities and trends**

**Each year we will identify thematic areas around which to focus our business as usual and priority project work**

**Agency needs**

- Our agencies have indicated they would value:
  - Regular trends analysis
  - Targeted integrity training
  - Communications products (newsletter; factsheets; webinars)
  - Guidance on integrity frameworks

**Thematic issues**

- For example, specific vulnerabilities and trends of relevance to all agencies identified from past investigations under the LEIC Act include:
  - Misuse of information
  - Ongoing suitability
  - Grooming and reach-back
  - Managing conflicts of interest
  - Corruption in procurement
  - Abuse of office

## **Our Achievements**

Our projects are achievable and targeted to deliver maximum impact

Our work program involves a mix of 'business as usual' and high value projects aligned with our priorities

We will measure, evaluate and report on our performance.